

arts and crafts

GOAL(S)

To design or assist in the making of arts and crafts projects for use in various church ministries.

POSSIBLE RESPONSIBILITIES

- Favors for Easter, Mother's Day, Father's Day, and Christmas
- Set design for Church projects (i.e. Christmas Program, VBS)
- Costume design for church projects

SPIRITUAL GIFTS

Helps Service

ABILITIES/INTERESTS

Interested in arts and crafts projects that are for the benefit of others. Possess artistic creativity and craftsmanship skills.



children's teacher

GOAL(S)

To lead and teach the children on Sunday mornings.

POSSIBLE RESPONSIBILITIES

- Plan and teach Sunday School classes
- Organize a craft for the class.
- Take part in the bi-monthly teacher's meeting to plan and provide direction for the overall Children's Ministry.

SPIRITUAL GIFTS

Teaching Prayer Service



ABILITIES/INTERESTS

A desire or willingness to work with Children. A desire to see spiritual growth in the lives of our children, and a willingness to make it happen. A desire and ability to teach the Word of God to children in ways they can understand.

care ministry

GOAL(S)

Demonstrate the love of Christ to individuals in their time of need.

POSSIBLE RESPONSIBILITIES

- Hospital visitation
- Home visitation
- Assisting in other pastoral visitations (e.g., funeral visitations)
- Provide food for individuals
- Identify possible JAVA recipients

SPIRITUAL GIFTS

Mercy Exhortation
Discernment Healing
Prayer Hospitality
Service Wisdom



ABILITIES/INTERESTS

A willingness and an ability to listen to, and to discern the needs of other individuals. A desire to help those who are going through difficult times.

church board

GOAL(S)

To provide overall watchcare and oversight for the church.

POSSIBLE RESPONSIBILITIES

- Attendance at monthly board meetings
- Oversee the legal and financial aspects of the church
- Research various issues as they arise and affect the church
- Provide guidance to the church through the planning and implementation of the annual church budget

SPIRITUAL GIFTS

Leadership Administration
Discernment Faith
Wisdom Knowledge



ABILITIES/INTERESTS

A desire to see the church grow toward its potential and a willingness to help make it happen. A desire to care for the spiritual, emotional, and physical well-being of the individuals of the church.

children's aide

GOAL(S)

To aide the Children's teacher in leading the Sunday Children's Ministry for a particular age group.

POSSIBLE RESPONSIBILITIES

- Help the children with the construction of their craft during class.
- Help lead a game that the teacher is using in class.
- Help provide crowd control so that the classroom is orderly.

SPIRITUAL GIFTS

Helps Service

ABILITIES/INTERESTS

A desire or openness to work with children.



community impact

GOAL(S)

To reach the community with the love of Christ.

POSSIBLE RESPONSIBILITIES

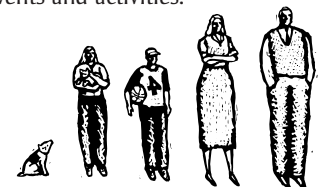
- Organizing or being involved in church's ministry to the unchurched through various events and activities.

SPIRITUAL GIFTS

Mercy Evangelism
Missionary

ABILITIES/INTERESTS

A desire to help the community through acts of service.



creative team

GOAL(S)

Assist the pastor in planning worship services

POSSIBLE RESPONSIBILITIES

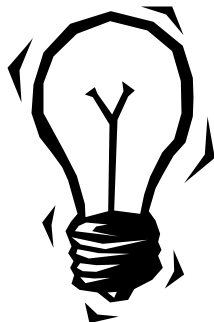
- Attend scheduled meetings
- Plan, coordinate and execute various aspects of worship service

SPIRITUAL GIFTS

Helps Wisdom
Service Administration
Leadership

ABILITIES/INTERESTS

Invent creative and effective ways to communicate God's Word. A good sense of where our people are at spiritually.



facilities management

GOAL(S)

Assist in the maintenance of church facility
Coordinate facilities use (i.e. renters)

POSSIBLE RESPONSIBILITIES

- Repair or maintenance of various building facilities/furnishings.

SPIRITUAL GIFTS

Administration
Helps
Service

ABILITIES/INTERESTS

A general desire to work with one's hands. Good craftsmanship.



finances

GOAL(S)

To accurately account for the receipt and spending of monies by the church

POSSIBLE RESPONSIBILITIES

- Bookkeeping for the church
- Check-writing for the church
- Offering processing

SPIRITUAL GIFTS

Service Administration
Helps

ABILITIES/INTERESTS

Bookkeeping and/or accounting experience. Knowledge of the accounting software *Quickbooks* or comparable accounting software.



graphic arts

GOAL(S)

Contribute graphic arts assistance to various church activities and projects.

POSSIBLE RESPONSIBILITIES

- Layout of church publications
- Developing public relations materials
- Production of church newsletter

SPIRITUAL GIFTS

Helps Service

ABILITIES/INTERESTS

Desire to use your graphic arts ability to benefit the church. Willingness to support the work of other church ministries/projects.



hospitality

GOALS

To provide refreshments for the Sunday morning worship services and other church events.

POSSIBLE RESPONSIBILITIES

- Making and/or purchasing refreshments.
- Set-up and clean-up of refreshments on Sunday morning.
- Set-up and clean-up at potlucks and banquets.

SPIRITUAL GIFTS

Helps Service
Hospitality

ABILITIES/INTERESTS

Willingness to serve the church through helping to provide, organize, and clean up refreshments



missions

GOAL(S)

To oversee church involvement in missions.

POSSIBLE RESPONSIBILITIES

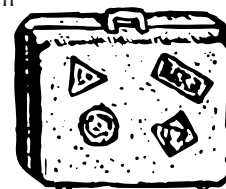
- Research and recommendation of various charitable projects which the church can support
- Research/recommend missionaries for the church to support
- Oversee the church's missionary budget
- Development of church's missions program

SPIRITUAL GIFTS

Giving Missionary
Discernment Evangelism
Administration

ABILITIES/INTERESTS

Desire to spread God's Word globally. Desire to see Victory Fellowship more involved globally and within the community through the giving of their resources to meaningful causes.



multimedia

GOALS

To assist the Sunday morning worship services through computer/video presentations, and to further the work of the Church's ministry through the use of multimedia.

POSSIBLE RESPONSIBILITIES

- Assemble and present power point slides for use during the church's Sunday morning worship services.
- Putting together special slide/video presentations
- Church website development and maintenance



SPIRITUAL GIFTS

Helps Service

ABILITIES/INTERESTS

Working knowledge of the computer and Powerpoint. Photo/video presentation skills. Website construction and maintenance ability.

prayer

GOALS

To offer prayer support for the church, the leadership of the church, and individual members of the body.

POSSIBLE RESPONSIBILITIES

- Pray regularly for the needs and welfare of the church/individuals

SPIRITUAL GIFTS

| | | |
|-------------|----------------|----------|
| Wisdom | Discernment | Faith |
| Healing | Interpretation | Miracles |
| Prayer | Prophecy | Tongues |
| Deliverance | Knowledge | |



ABILITIES/INTERESTS

Desire to see God work in our church through the power of prayer. A heart for those who are going through difficult times, and a willingness to pray for those in need.

small group shepherd

GOALS

Oversee the health and welfare of a group of believers

POSSIBLE RESPONSIBILITIES

- Run a weekly or bi-weekly small group of individuals. This can involve teaching God's Word and the leading of discussion.

SPIRITUAL GIFTS

| | |
|-------------|------------|
| Shepherding | Leadership |
| Teaching | Wisdom |
| Knowledge | Faith |



ABILITIES/INTERESTS

Desire to see God's truth grow in the lives of people. Willingness to commit yourself to the health/welfare of a group of individuals.

sound

GOALS

To assist the worship service through providing quality sound

POSSIBLE RESPONSIBILITIES

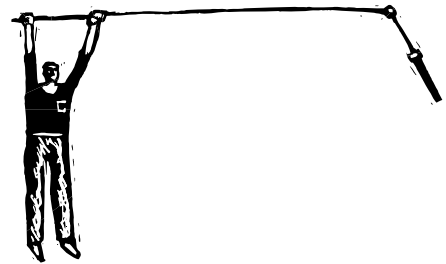
- Set-up sound equipment for rehearsals and Sunday service
- Monitor the sound quality throughout Sunday service

SPIRITUAL GIFTS

Helps Service

ABILITIES/INTERESTS

A general knowledge, or a willingness to learn the soundboard, involving the use of mixer, tape, CD, microphones, monitors, speakers and interface with multimedia equipment and instruments.



special events

GOALS

To organize and run special events for the church

POSSIBLE RESPONSIBILITIES

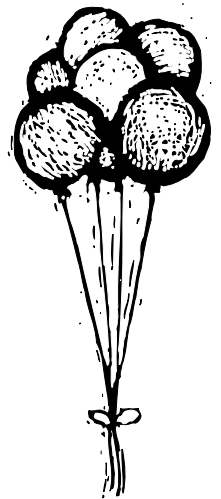
- Organize special events for the benefit of the church (Harvest Festival, Christmas program, retreats, outings/activities)
- Assist in the organization and running of special events

SPIRITUAL GIFTS

| | |
|----------------|-------------|
| Administration | Hospitality |
| Helps | Service |

ABILITIES/INTERESTS

A stronger than average ability to organize things. Desire to take responsibility for entire projects, involving structuring, and staffing and running. Willingness to help with the running of special events.



usher/greeter

GOALS

Prepare our guests for their day at Victory by making them feel welcomed, accepted, and cared for. Create an environment that will facilitate the purpose of the worship service. Watch over the worship service to keep it distraction free.



POSSIBLE RESPONSIBILITIES

- Set-up the sanctuary for service (banners, arrange chairs, etc.)
- Assemble bulletin for the week (folding and inserting any flyers)
- Greeting individuals as they arrive. Hand out bulletins and name-tags. Escorting visitors with kids to the appropriate classroom.
- Take the weekly count of church's attendance
- Clean-up sanctuary after worship service

SPIRITUAL GIFTS

Hospitality Helps Service

ABILITIES/INTERESTS

You enjoy being around people and helping them to feel comfortable and/or you enjoy helping with smaller responsibilities that benefit the church or its people.

victory women

GOALS

To spur on supportive friendships between the women at Victory.
To empower women to serve wherever they are.
To provide opportunities for outreach.

POSSIBLE RESPONSIBILITIES

- Attend planning meetings
- Plan and help out at quarterly events
- Come up with ideas for future events

SPIRITUAL GIFTS

Evangelism Administration
Helps Hospitality
Leadership Service



ABILITIES/INTERESTS

Crafts, cooking, event planning, publicity, inviting and encouraging women to attend events.

worship

GOALS

To incorporate musical praise into the Sunday worship experience

POSSIBLE RESPONSIBILITIES

- Play instrument on worship team
- Vocal support on worship team
- Special music - vocal and/or instrumental soloist
- Attending Thursday night rehearsals
- Arriving early before service to set-up



SPIRITUAL GIFTS

Worship/Music Service

ABILITIES/INTERESTS

Possess an ability to play an instrumental, sing or worship lead.

youth ministry

GOALS

To teach and disciple middle school and high school aged students, helping them to develop in their spiritual journeys with Jesus.



POSSIBLE RESPONSIBILITIES

- Teaching Sunday School
- Leading a cell group
- Helping at V-LIFE youth group on Friday nights
- Help with various youth events and retreats
- Attend monthly youth staff meetings

SPIRITUAL GIFTS

Teaching Leadership
Shepherding Hospitality
Knowledge

ABILITIES/INTERESTS

Has a big heart for seeing young people grow in their faith. Ability to effectively teach and communicate with youth. Open to fun & crazy games and activities.